

Panaji, 13th October, 1983 (Asvina 21, 1905)

SERIES I No. 28

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

EXTRAORDINARY

No. 8

GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

Notification

25/16/82-ILD-VIII

Whereas certain proposals to revise the minimum rates of wages payable to the categories of employees employed in the Scheduled Employment viz. Employment in (i) Construction or maintenance of roads or in building operation, (ii) Stone breaking and Stone crushing and (iii) Maintenance of buildings in the Union territory of Goa, Daman and Diu were published at pages 97-99 of the Extraordinary Official Gazette of Government of Goa, Daman and Diu Series I, No. 9 dated 4-6-83 under Notification No. 25/16/82-ILD-VIII dated 21-5-1983 as required by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) for information of and inviting objections and suggestions from the persons, likely to be affected thereby, till the expiry of the period of two months from the date of publication of the said Notification in the Official Gazette;

And Whereas the said Gazette was made available to the public on 4th June, 1983;

And Whereas no objections or suggestions have been received by the Government of Goa, Daman and Diu from the public on the said proposals within the stipulated period.

Now, Therefore, in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), and in supersession of the Government Notification No. 1/227/73-LAB/145 dated 12th February, 1975 published in the Official Gazette No. 47, Series I, dated 20-2-1975, the Government of Goa, Daman and

Diu after consulting the Advisory Board hereby revises, the minimum rates of wages as specified in column (3) of the Schedule annexed hereto, payable to the categories of employees employed in employment in (i) Construction or maintenance of roads or in building operation, (ii) Stone breaking and stone crushing and (iii) Maintenance of buildings as specified in the corresponding entries in column (2) of the said schedule and directs that this Notification shall come into force with effect from 14-10-1983.

Sr. No.	Details of Categories	All inclusive minimum rates of wages
1	2	3
I.	<i>Unskilled:</i>	
(1)	Beldar (2) Brick Moulder (3) Chain Man (4) Chowkidar (5) Cleaner (6) Gardener (7) Driver with hand cart (8) Hedge-cutter (9) Mali (10) Slinger (11) Peon (12) Sewer Man (13) Tile Turner.	Rs. 8.50 per day or Rs. 51.00 per week or Rs. 221.00 per month.
II.	<i>Unskilled:</i>	
(14)	Bhisti (15) Bullock Cart Driver (16) Coolie (17) Hamal (18) Khalasi (19) Labourer (20) Manai (21) Mazdoor (22) Sweeper (23) Watchman (24) Water carrier (25) Bajri Spreader (26) Beatr Woman (27) Bellowman (28) Bucket Man (29) Carrier (stone) (30) Cart Man (31) Caretaker (Bridge) (32) Cleaner (33) Concret (Hand mixer) (34) Daffadar (35) Driver (Bullock), Camel, Donkey, Mule (36) Flag Man (37) Gangman (38) Gate Man (39) Kamin (40) Lamp Man (41) Searcher (42) Signal Man (43) Strikers (44) Trolly Man (45) Val-	Rs. 7.00 per day or Rs. 42.00 per week or Rs. 182.00 per month.

1	2	3
	ve Controller (46) Wood- erman (47) Berryman (48) Muchhars Jamadars (49) Slingers (50) Any other category by whate- ever name called which are of unskilled nature.	
I.	<i>Semi-skilled/unskilled su- pervisory:</i>	
(1)	Brick Layer (Class II)	Rs. 13.50 per day or
(2)	Cook (3) Carpenter	Rs. 81.00 per week or
(4)	Driller (Hole Rock)	Rs. 351.00 per month.
(5)	Driller (6) Excavator	
(7)	Fitter (Assistant Se- mi-Skilled) (8) Head Sur- veyor (9) Blacksmith (10) Mason (Brick Layer, Se- cond class) (11) Quarry Man (12) Quarry Opera- tor (13) Mate (Blacksmith Carpenter) (14) Stone Breaker (15) Stone-man (16) Stone Cutter (Higher Grade) (17) Upholsterer (Grade II) (18) Sewer Layer (1st Class & Hat- cher).	
II.	(19) Bearer (20) Bhisti (with Musk) (21) Belder (22) Artisan Helper (23) Brick/Tile Moulder (24) Cane weaver (25) Char- poy/Stringer (26) Cleaner (Truck, Road Roller, Con- crete Mixer etc.) (27) Co- lour/white washer (28) Cane Man (29) Daffri (30) Fireman (31) Glazier (32) Fitter (ordinary) (33) Head Chowkidar (34) Bhandani (35) Mate (36) Mazdoor (37) Pump At- tendant (38) Spray Man (Bitumen, Tar etc.) (39) Stone Cutter (40) Tins- mith (41) Farrash (42) Mukadam (43) Laborato- ry Boy (44) Rackman (45) Belchawala (46) Bhisti (47) Cane weaver (48) Chain Man (head) (49) Driller (50) Driller (Hole Rock) (51) Fire- man (52) Gate Keeper (53) Garser-cum-Fireman (54) Griner (55) Hammer- man (56) Jamadar (57) Oilman (58) Storeman (59) Boilerman (60) La- boratory Boy (61) Any other categories by what- ever name called which are of a semi-skilled na- ture.	Rs. 10.50 per day or Rs. 63.00 per week or Rs. 273.00 per month.
I.	<i>Highly Skilled:</i>	
(1)	Mason (Plaster or Pa- ris Ornamental Work and Ceiling) (2) Painter (Ar- tist First Class) (3) Fore- man.	Rs. 21.00 per day or Rs. 126.00 per week or Rs. 546.00 per month.
II.	(4) Assistant Foreman (5) Armature (winder Grade-I) (6) Furniture Carpenter (7) Fitter (8) Head Mistri (9) Highly Skilled Electrician (10) Head Mechanic (11) Head Plumber (12) Mason (Sto- ne work ornamental) (13) Tinsmith (14) Welder (15) Wireman Grade-I (16) Welder-cum-Fitter (17) Decorator (18) Air-Con-	Rs. 18.00 per day or Rs. 108.00 per week or Rs. 468.00 per month.

ditioner (19) Any other
categories by whatever
name called involving
work or highly skilled na-
ture.

I. *Skilled:*

(1) Assistant Artist Pain-
ter (2) Armature Winder
Grade-II (3) Mistry Gra-
de-I (4) Oil Painter Class-
-I (5) Plumber Licensed,
Class-I (6) Mason (Plaster
of Paris-wall) (7) Any
other skilled category
(Class-I).

Rs. 16.50 per day or
Rs. 99.00 per week or
Rs. 429.00 per month.

II.

(8) Brick Layer (Mason
Class-I) (9) Blacksmith
(Class-I) (10) Carpenter
(Class-I) (11) Concrete
Mixer Maker (12) Con-
crete Mixer operator (13)
Driver (Road Roller, Con-
crete Mixer, Truck) (14)
Driver (Motor Vehicle)
(15) Driver (Truck Diesel
Engine) (16) Distemperer
(17) Electrician (18)
Head Man (Well Sinking)
(19) Mistri (20) Mason
(Stone work) (21) Gladier
(22) Line Man (23) Ma-
chinist (24) Mechanic (25)
Line Man (26) Meter Rea-
der (27) Moulder (28)
Head Cook (29) Operator
(Cinema Projector, Com-
pressor, Crane Dumper,
Excavator Generator,
pump Tractor, Vibrator
etc.)

Rs. 15.00 per day or
Rs. 90.00 per week or
Rs. 390.00 per month.

(30) Plasterer (31) Plum-
ber (32) Driver (33)
Pump Man (34) Pump
Engine Driver (35) Stone
Cutter (Class-I) (36) Up-
holsterer (37) Stone Chi-
seller (38) Painter (oil
Painter Class-II, letter
writer) (39) Fitter (40)
Tinsmith (41) Wood Cut-
ter (42) White Washer
Grade-I (43) Tradesman
(44) Turner (45) Work
Assistant (46) Tracer
Technical Assistant (47)
Tracer (48) Technical
Assistant (49) Cabinet
Maker (50) Moulder
(Brick Tiles) (51) Road
Inspector (52) Panmon
(53) Navgani (54) Tyre
Vulcaniser.

Rs. 15.00 per day or
Rs. 90.00 per week or
Rs. 390.00 per month.

Clerical:

(1) Clerk (2) Commutor
(3) Accounts Clerk (4)
Stores Clerk (5) Store
Issuer (6) Store Keeper
(7) Store Keeper (Gra-
de-I, II, etc.) (8) Tally
Clerk (9) Time Keeper.
(10) Tool Keeper (11)
Telephone operator (12)
Typists (13) Any other
categories by whatever
name called which are of
a clerical nature (14)
Computer.

Rs. 15.00 per day or
Rs. 90.00 per week or
Rs. 390.00 per month
(for matriculates)
Rs. 12.00 per day or
Rs. 72.00 per week or
Rs. 312.00 per month
(for non-matriculates)

Supervisory:

(1) Section Officer/Ju-
nior Engineer (2) Super-
visor (3) Overseer.

Rs. 24.00 per day or
Rs. 144.00 per week or
Rs. 624.00 per month.

1	2	3
<i>Special:</i>		
(1) Bullock-cart Man with double bullocks	(2) Bullock-Cartman with single bullock	(3) Donkey Mule Driver with 5 donkeys.
	Rs. 30.00 per day or Rs. 180.00 per week or Rs. 780.00 per month.	Donkey Mule Driver with more than 5 donkeys shall be paid Rs. ... per additional donkey as extra wages.

Explanation: —

1. Where in any area/establishment/scheduled employment wages fixed under this notification are lower than the wages fixed by the Central Government or by agreement/settlement or contract or Contractors' regulations attached to the conditions of contract the higher rates would be payable as Minimum Wages under this Notification.

2. (a) Unskilled work is one which involves simple operations requiring little or no skill or experience on the job.

(b) Semi-skilled work is one which involves skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of skilled employee, and includes unskilled supervisory work.

(c) Skilled work is one which involves skill or competence acquired through experience on the job or through training as an apprenticeship or in a technical or vocational institute and the performance of which calls for initiative and judgement.

3. The minimum rates of wages are applicable to employees engaged by the Principal Employers or Contractors or Sub-Contractors etc.

4. The minimum rates of wages fixed is in an all inclusive rate including the wages for the weekly day of rest.

5. Both Men and Women workers have to be paid the same rates of wages fixed for the same category and for equal work.

6. In case of employees employed on piece-rate basis, the Minimum rates of wages payable to him shall be at a rate not less than the minimum rates of wages fixed for the class/category to which he belongs under this notification.

7. The minimum rates of wages payable to an adolescent certified to work as an adult shall be the same as an adult. In case he or she is certified to work as an adolescent only, the rates of wages payable shall be 75% of the minimum rates of wages fixed for 4½ hours work per day.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

S. D. Sadhale, Under Secretary (Industries and Labour).

Panaji, 12th October, 1983.